Hiring of Off Duty Decatur Police Officers

If you wish to hire a Decatur Police Officer in an off duty capacity, please review the following guidelines:

1. The person/company responsible for hiring and paying the off duty officers must carry at least $100,000 of liability insurance at the time of employment. Alabama State Law 6-5-338 requires this.
2. Off duty officers will be in uniform except for exclusions granted by the Chief of Police or the designee.
3. Advance notice of 72 hours is requested. If notice is less than 72 hours, pay minimum may increase.
4. Pay is $45 per hour per officer with advance notice of 72 hours. Pay may be $55 or higher per hour per officer for less than 72 hours advance notice.
5. There is a minimum of three hours work time that is required.
6. Cancellation notice must be given of at least 24 hours.
7. Payment should be made to individual officers upon the immediate completion of the job unless an exception was granted.

Examples of work that will be considered for approval for off duty work are (but not limited to):

* Traffic control for construction or special events
* Security at a business
* Apartment complex security
* Traffic control for oversized loads
* Traffic/security for high value deliveries
* Special Events sponsored by businesses, government entities, churches, civic organizations, etc.

**Off-duty officers may not be hired for private events such as birthday parties, graduation parties, dances, etc.**

To obtain an off duty officer packet or to ask further questions about hiring an off duty officer, please contact Capt. Jeremy Hayes at either (256) 341-4667 or [jhayes@decatur-al.gov](mailto:jhayes@decatur-al.gov).